



Dropmore Infant School

## PERSON SPECIFICATION – WRAPAROUND CARE

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Qualifications and Experience	<ul style="list-style-type: none"> <li>• Relevant experience in a child care setting.</li> <li>• Evidence of establishing positive relationships with children.</li> <li>• Some understanding of the importance of Health &amp; Safety and Food Hygiene in the workplace.</li> </ul>	<ul style="list-style-type: none"> <li>• NVQ Level 2.</li> <li>• Level 2 Food Hygiene Certificate.</li> <li>• Paediatric First Aid Certificate.</li> <li>• Safeguarding Awareness course.</li> </ul>
Professional Skills	<ul style="list-style-type: none"> <li>• Commitment to promote and safeguard the welfare of all children.</li> <li>• Ability to provide and facilitate safe and creative play opportunities.</li> <li>• Ability to use language and other communication skills to which children can relate.</li> <li>• Ability to empathise with the needs of children.</li> <li>• Ability to work effectively with colleagues and parents.</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of child protection requirements in school.</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Resilient.</li> <li>• Sensitivity and warmth, flexibility, and a good sense of humour.</li> <li>• Excellent organisational and time management skills.</li> <li>• Ability to follow instructions.</li> <li>• Ability to maintain confidentiality.</li> <li>• A positive attitude to change.</li> <li>• A good record of health and attendance.</li> <li>• A basic understanding of the way in which children develop.</li> <li>• Ability to work on own initiative and as part of a team.</li> <li>• A commitment to diversity and equal opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>• Understand and support the differences in children and adults and respond appropriately.</li> <li>• Understand and implement the school behaviour policy.</li> <li>• Understand the importance of physical and emotional wellbeing.</li> </ul>
General	<ul style="list-style-type: none"> <li>• Driving Licence</li> <li>• Access to motor vehicle for own use.</li> <li>• Commitment to undertake job related training.</li> </ul>	<ul style="list-style-type: none"> <li>• Basic understanding of Health &amp; Safety requirements.</li> <li>• A commitment to continuous professional development.</li> </ul>